



BREWSTER CONSERVATION TRUST

36 Red Top Road Brewster, Massachusetts 02631
www.brewsterconservationtrust.org

LAND STEWARDSHIP SUMMER INTERNSHIP

BCT MISSION

The Brewster Conservation Trust (BCT) was established in 1983 as a non-profit charitable organization supported by memberships, donations, and grants. Our mission is to *preserve open space, natural resources, and the rural character of Brewster and to promote a conservation ethic*. BCT owns and has conservation restrictions on more than 200 parcels of land. To date, BCT has protected more than 1,700 acres of environmentally important land.

POSITION SUMMARY

Brewster Conservation Trust is seeking a Land Stewardship Intern to join our team May -August. The intern will work under the supervision of BCT's Land Stewardship Director to assist in stewarding BCT properties. Working alongside BCT staff and volunteers, the intern will gain valuable professional experience with hands-on land stewardship activities, conservation principles, and working for a small non-profit organization. The intern will also have opportunities to work independently depending on experience.

- Approximate dates: 14 weeks, May 19 – August 20, 2026 (may be adjusted depending upon person's availability)
 - \$6,300 stipend (based on 315 hours)
 - Part time: Three (3) days per week (7.5 hours per day)
 - Occasional weekend requirements
 - Combination of fieldwork (80%) and office work (20%)
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RESPONSIBILITIES

Activities may include, but are not limited to:

- Conducting general trail maintenance and property management requirements (mowing, weed whacking, etc.)
- Implementing current land management plans and assisting with baseline documentation
- Assisting with invasive plant removal and habitat restoration projects
- Maintaining native plant gardens and meadows
- Working with volunteers on land stewardship projects
- Maintaining land stewardship equipment and supplies
- Participating in staff meetings and BCT events such as Brewster Conservation Day

QUALIFICATIONS

- Willingness to perform physical labor outdoors including possible exposure to poison ivy, ticks, sun, and inclement weather
- Valid driver's license
- Ability to safely operate power equipment (i.e., weed whacker, brush mower)
- Strong interpersonal skills; flexibility; self-motivation
- Ability to work independently and as part of a team
- A college student, with enrollment in a bachelor's degree program in natural sciences, environmental studies, land conservation, or related field preferred
- Experience with Microsoft Office (Word, Excel, Outlook, etc), and ArcPro GIS preferred
- Experience in landscaping, horticulture, or conservation stewardship a plus

TO APPLY

Please email a single pdf with your **cover letter, resume, references and availability** to Katie Spengler, Land Stewardship Director, at katie@brewsterconservationtrust.org with the subject line "Land Stewardship Internship"

Application Deadline: March 13, 2026

Brewster Conservation Trust is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.